Thirty-Minute Protocols

Developed by the Hoosier School Reform Faculty.

Generic Consultancy Protocol
1. Presentation includes context and framing question (5 minutes)
2. Clarifying Questions with short answers (5 minutes)
3. Paired conversation (can include probing questions) (10 minutes)
4. Presenter’s reflection/conversation (5 minutes)
5. Debrief: What worked, what didn’t and why? (5 minutes)

Tuning Protocol
1. Presentation of context and framing question (5 minutes)
2. Clarifying questions with short answers (5 minutes)
3. Participants review work and give warm and cool feedback (10 minutes)
4. Presenter’s reflection/conversation (5 minutes)
5. Debrief: What worked, what didn’t and why? (5 minutes)

Success Analysis Protocol
1. Presentation of a successful professional experience (5 minutes)
2. Clarifying questions with short answers (5 minutes)
3. Paired conversation analyzing what contributed to the success (10 minutes)
4. Presenter’s reflection/conversation (5 minutes)
5. Debrief: What worked, what didn’t and why? (5 minutes)

This protocol was originally written in the 1990s/2000s. We encourage you to purchase an NSRF membership to access newer materials and to enroll in CFG Coaches’ Training to access all of the updated materials and to develop a more thorough, experiential understanding. Protocols are most powerful and effective when used within an ongoing professional learning community such as a Critical Friends Group® and facilitated by a skilled coach. To learn more about professional learning communities and seminars for new or experienced coaches, please visit the National School Reform Faculty website at www.nsrfharmony.org.