



Collaborative Ghost Walk

Developed by Debbie Bambino.

The Collaborative Ghost Walk is structured process for the collaborative walk through of a school when classes are not in session.

1. School host shares a brief presentation that gives visitors a focus for their feedback, i.e. "Tone of Decency" or "Personalization," etc. (5-10 minutes)
2. Visitors brainstorm evidence that they would expect to see in a school or classroom where _____ was a focus. Expectations are charted. (10 minutes)
3. Visitors walk through the building silently, making note of evidence they observe that supports or doesn't support the host's focus. (15-20 minutes)
4. Visitors return to meeting room and share their observations, which are charted next to their expectations. The group discusses their findings, looking for any patterns or surprises. *The host listens and takes notes.* (10 minutes)
5. Host responds to anything that challenged, pushed, and/or added to his/her thinking. The host does not respond to everything heard. There is no need to explain the school or classroom to the visitors. (5 minutes)
6. Debrief of the process.
 - How might you use this process with your colleagues?
 - What adjustments would you make to the process?
 - Other comments?(5 minutes)